

Equality Policy

We provide equal opportunities for all workers, job applicants, clients and customers, irrespective of race, colour, nationality, ethnic or national origin, gender, marital status, sexual orientation, age, religion or belief, or disability.

We value a diverse customer base and the individuality and creativity that every employee potentially brings to the organisation.

To comply with all equality legislation we will ensure that: -

- ✦ Workers, job applicants, visitors, clients and customers will be treated fairly, openly and honestly, and with dignity and respect.
- ✦ No job applicant or worker will receive less favourable treatment on grounds of race, colour, nationality, ethnic or national origin, gender, marital status, sexual orientation, age, religion or belief, or disability.
- ✦ Steps will be taken to ensure that all our business practices ensure equal opportunities.
- ✦ Recruitment, training and promotion opportunities will be made as widely available as possible.
- ✦ Selection criteria for employment, training and promotion opportunities will entirely be related to the job.
- ✦ Employment decisions on recruitment, training and promotion will be made solely on the basis of merit.
- ✦ Unlawful discrimination and harassment will not be tolerated under any circumstances.
- ✦ Disciplinary action, including dismissal, may be taken against any worker found responsible for harassment or discrimination.

Signed:



Date:

25/4/14

P. Hancock
Managing Director